MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, April 22, 2015 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:52 A.M.

<u>COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE</u>

Minutes of the meeting of Wednesday, April 15, 2015, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **VINCENT LEE** for a hearing on his **discharge**, effective January 24, 2014, from the position of Eligibility Worker III, Department of Public Social Services, **Case No. 14-58**.

<u>SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT. COMMISSIONER HERNANDEZ DISSENTED.</u>

4/22/15

Unfinished Business (continued)

2. Petition of **EVA RAMIREZ** for a hearing on her **discharge**, effective June 13, 2014, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 14-213**.

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

- 3. Petition of **STEVEN CHAVEZ** for a hearing on his six (6) day **suspension**, effective March 14, 2015, from the position of Fire Fighter, Fire Department, **Case No. 15-69**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- Petition of AUDREY ORTIZ for a hearing on her fifteen (15) day suspension, effective February 9, 2015, from the position of Secretary V, Probation Department, based on her claim of a Civil Service Rule 25 violation, Case No. 15-55.
 HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
- 5. Petition of **IRAN ESCORCIA** for hearing on her **discharge**, effective November 24, 2014, from the position of Nurse Practitioner, Department of Health Services, Harbor-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-397**.

 THE COMMISSION GRANTED A CIVIL SERVICE RULE 25 ISSUE. COMMISSIONERS KAHWAJIAN AND NIGHTINGALE DISSENTED.

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
 VICTOR MANRIQUE ADDRESSED THE COMMISSION ON THE CERTIFICATION OF ADDITIONAL ISSUES.

4/22/15 - 2 -

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

7. Petitioner's request for a hearing on her twelve (12) day **suspension**, effective March 29, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-133**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DANIEL SALING, TO REDUCE THE TWELVE (12) DAY SUSPENSION TO TEN (10) DAYS.

New Business

- 8. Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective March 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-63**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 16, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-66**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective March 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-67**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 11. Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective March 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-68**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 12. Petitioner's request for a hearing on his **discharge**, effective February 26, 2015, from the position of Group Supervisor Nights, Probation Department, **Case No. 15-65**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.

4/22/15 - 3 -

13. Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 23, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-429**.

DENIED THE REQUEST TO CERTIFY ADDITIONAL ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:34 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:35 A.M.

Legal Advisors: Lester J. Tolnai Ed Lewis

Head, Civil Service Commission: Steve Cheng

Head Commission Specialist: Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON APRIL 29, 2015

Lourence D. Crocker

Lawrence D. Crocker Executive Director